



Haringey Council

Agenda item: 5

Council On 9 December 2008

Report Title: Appointments to Cabinet, Committees, Outside Bodies, Political Group Officers and other vacancies consequent from the Cabinet resignations.

Forward Plan reference number (if applicable): n/a

Report of: Chief Executive

Wards(s) affected:

Report for: Non key decision.

1. Purpose

1.1 To agree changes to the Cabinet, Committees, Outside Bodies and Political Group Officers.

2. Recommendations

2.1 That the appointments to Cabinet, as set out in the attached appendix 1, be agreed.

2.2 That the changes to Council body memberships as detailed in paragraph 8.2 be agreed.

2.3 That the changes to Outside Body Appointments, as set out in appendix 2, be agreed.

2.4 That changes to Political Group Officer as detailed in paragraph 8.3 be noted.

2.5 That the staffing and related issues detailed in paragraph 9 be noted.

Report Authorised by: Chief Executive

Contact Officer: Ken Pryor, Deputy Head of Local Democracy and Member Services
Tel: 0208 489 2915

3. Chief Financial Officer Comments

3.1 The resource implications of the staffing issues set out in section 9 will be the subject of a further detailed assessment. Any additional resources requirements, net of potential external contributions, will be made available through the proper process.

4. Head of Legal Services Comments

4.1 The Head of Legal Services has been consulted in the preparation of this report and has no specific comments.

5. Local Government (Access to Information) Act 1985

Background papers

5.1 Report to Annual Council on Committee Appointments

5.2 Report to Annual Council on Outside Body Appointments.

The background papers are located at River Park House, 225 High Road, Wood Green, London N22 8HQ.

To inspect them or to discuss this report further, please contact Ken Pryor on 0208 489 2915.

6. Financial Implications

6.1 There will be resultant changes to Special Responsibility Allowances arising from the appointments set out in section 8, but the overall effect will be cost neutral.

6.2 A more detailed assessment of short term and long term resource implications arising from the issues reported in section 9 will be made and the necessary budget established through the proper Cabinet process.

7. Legal Implications

7.1 There are no perceived legal implications arising from this report.

8. Membership changes

8.1 This report deals with changes to the Cabinet, Committees, Outside Bodies and Political Group Officers, consequent of the recent resignations of the Leader of the Council and the Cabinet Member for Children and Young People.

8.2 Appendix 1 details proposed appointments to the Cabinet for the remainder of the Municipal Year 2008/09.

8.3 Committee changes are as follows:

Alexandra Palace & Park Board.

- Remove Councillor Cooke from the membership.
- Councillor Egan to become Chair .
- Councillor Dogus to become Vice Chair.
- Councillor Stanton to be added to the membership.

Alexandra Palace Consultative Committee.

- Remove Councillor Cooke from the membership.
- Councillor Egan to become Chair .
- Councillor Dogus to become Vice Chair.
- Councillor Stanton to be added to the membership.

Alexandra Palace & Park Panel.

- Remove Councillor Cooke from the membership.
- Councillor Egan to become Chair .

Councillor Dogus added to membership and to become Vice Chair.

Alexandra Palace Consultative Forum

- Remove Councillor Cooke from the membership.
- Councillor Egan to become Chair .
- Councillor Dogus added to membership and to become Vice Chair.

General Purposes Committee

- Councillor Vanier to replace Councillor Kober.

Licensing Committee

- Councillor Demirci to replace Councillor Vanier.

Miscellaneous Functions Sub-Committee

- Councillor Lister to replace Councillor Kober

Haringey Council & Employee JCC

- Councillor Kober to replace Councillor Meehan

Remuneration Committee

- Councillor Kober to replace Councillor Meehan

8.4 Appendix 2 details proposed changes to outside body appointments.

8.5 That following changes to Political Group Officers be noted:

Leader:	Councillor Claire Kober
Chief Whip:	Councillor Harry Lister
Chair:	Councillor Ali Demirci

8.6 Changes to appointments can be made at any stage during the Municipal Year with the changes being reported to the Council as

appropriate.

9. Staffing Issues related to Child Protection

9.1 A secondment was made of a Deputy Director and a Senior Team Manager from another London council during the week beginning 17th November 2008 to address child protection issues. The immediate focus was to conduct continuing assessments of the current safety of child protection and children in need assessment and decision-making processes. This work now continues under the direction of the Director of Children's Services who has been appointed by the Secretary of State on the 1st December who also confirmed the position of the Deputy Director.

9.2 The current position is that the Directorate is working hard with the support and flexibility of staff and managers to ensure as far as possible the robustness of current and in-coming referrals and review more recent cases where there is evidence of potential weakness. The situation is critical and is being managed and assessed daily.

9.3 An initial assessment has been made for additional management and senior capacity both to cover vacancies and to reinforce quality. This assessment is as follows but may be subject to change:

3 Service Managers (2 for fieldwork, one for adoption and fostering)
1 Senior Team Managers
4 Team Managers.

9.4 Qualified social workers will continue to be needed and we need to be aware of the possibility that existing staff may leave or need other support.

9.5 Capital Ambition whose role is to support and improve performance across London are working in conjunction with the Association of London Directors of Children Services in sourcing the personnel outlined above. In addition, the Deputy Director is dealing directly with the agencies. Financial support will be forthcoming from Capital Ambition in the first instance and the Chief Financial Officer is looking at the long term recruitment implications for the Authority.

Individual Employment Issues

9.6 You are aware that the Director, Deputy Director and Senior Team Manager were suspended on 1st December 2008 and currently are being dealt with as speedily as possible in line with employment law and contractual obligations. The Director was summarily dismissed on 8th December 2008 in accordance with part 4K of the Council Constitution.

9.7 The current position for the three social workers is that they are not working in child protection whilst a review of actions to date takes

place.

- 9.8 The Directions from the Secretary of State, direct the appointed Director of Children's Services to address staffing matters and this is happening and ongoing.

Safeguarding Board and SCR Panel

- 9.9 Mr Graham Badman has been appointed as Chair of the Local Children's Safeguarding Board (LCSB) and as stated in the directions he will review the Serious Case Review of Baby P. He has commenced this work.

Action Plan for JAR Recommendations

- 9.10 The work to scope the action plan for JAR recommendations has begun. The Deputy Director Business Support and Development is the CYPS Lead and the Director for Special Projects has joined the CYPS team to ensure an integrated approach across the Council. A project management approach has been adopted. This recognises that the action plan for the review requires a major change programme so that the theme of 'safeguarding being everyone business' is clear.

Cabinet Portfolios 2008/09	
<u>Portfolio</u>	<u>Responsibility</u>
Leader and Cabinet Member for Performance Cllr Claire Kober	<ul style="list-style-type: none"> • Best Value and Performance Management (inc. achieving excellence agenda) • Co-ordination within the Cabinet • Communications (strategic) • Corporate policy and strategy • Legal Services • Partnerships and Haringey Strategic Partnership
Cabinet Member for Adult Social Care and Wellbeing Cllr Bob Harris	<ul style="list-style-type: none"> • Adult Social Services • Carers • Partnerships and liaison with NHS bodies • Public Health co-ordination across the executive portfolios • Services for Asylum Seekers
Cabinet Member for Children & Young People Cllr Lorna Reith	<ul style="list-style-type: none"> • Children and Families • Children's Centres • Children Education Services • Children Social services • Early Years and Play • Family and Community Involvement • Music Service • School Standards and Inclusion • Youth Services
Cabinet Member for Community Cohesion and Involvement Cllr Matt Cooke	<ul style="list-style-type: none"> • Equalities • Member Services • Area Assemblies • Corporate Consultation • Corporate Engagement • Neighbourhoods • Voluntary Sector • Communications (operational) • Customer Services and Customer Focus • Complaints
Cabinet Member for Enforcement and Safer Communities Cllr Nilgun Canver	<ul style="list-style-type: none"> • Anti-social behaviour • Community Safety • Crime Issues • Crime reduction initiatives • Drug issues; Drug and Alcohol Action Team • Enforcement • Links to Police Service, Probation Service • Prevention of offending and re-offending • Safer Communities (including Domestic Violence & Harassment) • Services provided by the Youth Offending Team

Cabinet Portfolios 2008/09

Portfolio	Responsibility
Cabinet Member for Environment and Conservation Cllr Brian Haley	<ul style="list-style-type: none">• Better Haringey• Conservation• Parking• Waste management• Recycling• Street Scene• Transport
Cabinet Member for Housing Services Cllr John Bevan	<ul style="list-style-type: none">• Housing Management• Housing Strategy and Needs• Technical and Building Services
Cabinet Member for Leisure, Culture, and Lifelong Learning Cllr Dhiren Basu	<ul style="list-style-type: none">• Recreation and Leisure Services including Parks and Open Spaces• Libraries• Museums• Adult Education Services• Lifelong Learning
Cabinet Member for Regeneration and Enterprise Cllr Kaushika Amin	<ul style="list-style-type: none">• Business Support and employment initiatives• Cultural Industries• Economic Regeneration• External funding• Key sites• Planning Policy• Regeneration programme performance• Urban Futures• London 2012
Cabinet Member for Resources Cllr Charles Adje	<ul style="list-style-type: none">• Human Resources• Asset Management• IT Services and E-Government• Organisational Development and Learning• Benefits and Local Taxation• Corporate Finance• Procurement• Property Services

Proposed Appointments to Outside Bodies

Appendix 2

09 December 2008 Report for Council

Body name	No of Reps					
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Local Government Association, General Assembly						Category: Association 4 members from Leader, dep Leader, Ch Whip, Grp Sec, Ch GP, & deputies
<u>14/lga</u>	7	Term of Office:	1 year			
Granted Aid: no	7 LAB					
<u>Retiring Representative (s) / Expiry</u>	Councillor Charles Adje	19/05/08	31/05/09			
	Councillor Nilgun Canver	19/05/08	31/05/09			
	Councillor Eddie Griffith	19/05/08	31/05/09	Deputy		
	Councillor Gmmh Rahman Khan	19/05/08	31/05/09	Deputy		
	Councillor Lorna Reith	19/05/08	31/05/09			
	Councillor Claire Kober	12/09/08	31/05/09	Voting		Replaces Cllr Meehan
						Replaces Cllr Kober who is now voting member
	Councillor Harry Lister	12/09/08	31/05/09	Deputy		
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London Councils, Children and Young People Forum						Category: Association Usually cabinet member for children's service & 1 deputy
<u>14/cypff</u>	2	Term of Office:	1 Year			
Granted Aid: no	2 LAB					
<u>Retiring Representative (s) / Expiry</u>	Councillor Toni Mallett	19/05/08	31/05/09	Deputy		
	Councillor Lorna Reith	12/09/08	31/05/09			Replaces Cllr Santry
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London Councils, Leaders Committee						Category: Association One voting Member (Leader) and up to 2 Cabinet members or Chief Whip as deputies
<u>14/lga/lc</u>	3	Term of Office:	1 Year			
Granted Aid: no	3 LAB					
<u>Retiring Representative (s) / Expiry</u>	Councillor Lorna Reith	19/05/08	31/05/09	Deputy		
	Councillor Claire Kober	12/09/08	31/05/09	voting member		Replaces Cllr Meehan
						Replaces Cllr Kober who is now voting member
	Councillor Brian Haley	12/04/08	31/05/09	Deputy		
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